



Talent-as-a-Service (TaaS) Guide

Embedded African talent. Fully managed.
Zero overhead.

GCO helps firms scale delivery capacity without the cost or complexity of in-house hiring. Our Talent-as-a-Service (TaaS) model provides embedded team members who work inside your systems, on your schedule, and under your direction fully managed by us.



Start Small. Scale Easily.

Most clients begin with a single seat or fractional support and scale over time often progressing to full-time, integrated teams as needs evolve.

Whether you're looking for flexibility, continuity, or long-term partnership, our TaaS model delivers the control of internal hiring without the overhead.

Our Proven Framework: Source. Integrate. Manage.

01 SOURCE

You share your needs, and we match you with vetted African talent typically within one week.

02

INTEGRATE

Talent integrates into your systems, onboarded like internal staff and fully embedded in your team and culture.

MANAGE

GCO manages equipment, payroll, tax, and compliance, while a dedicated Client Success Manager oversees performance.

03

Perfect For	Deployment Time	Commitment	Delivery Type
Overflow work, niche expertise, early-stage roles	3-5 business days	12+ hours/month	Embedded, part-time
Projects, interim delivery, short bursts	5-7 business days	1-3 months	Full-time, fixed duration
Ongoing support, margin growth, team extension	7-10 business days	3+ months	Fully embedded, long-term